

# KY SHRM Chapters: Beyond the Meetings

Next year is quickly approaching and many local chapters will begin planning for 2010. We asked the chapters within KY SHRM how they are affecting or returning value back to the communities we serve. Here's a summary of the responses...

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## NKY SHRM

### **Student Scholarship**

Each year the chapter awards a scholarship to a local college student in a HR related program. During a ceremony to recognize the recipient, they raise money through a basket raffle for the next year's scholarship fund. "We use this as a way to connect to local HR students in conjunction with STP/ATP," states Scott McGarvey.



### **HR Membership Dues**

The chapter offers discounted rates to those in job transition. They reach out to HR professionals who are no longer employed by making it easier for them to be involved and by allowing them to post resumes at each of our meetings.

### **Food Donation**

The chapter donates a portion of our food from our luncheons to a local homeless outreach, The Welcome House. After each luncheon, a volunteer transports ready to eat food to the shelter.

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## LSHRM

### **Community Relations**

The chapter has a non-profit organization present at each of our monthly chapter meetings. They have reached out to a variety of groups especially some of the lesser known in the community so that they can communicate their mission to the association membership. The chapter is setting the goal of at least once a quarter to hold a special project that relates to supporting a non-profit's effort. Their first project was done in May this year to support the Everyone Reads program. The members were asked to donate books which are distributed to the school system to help support reading for schools suffering from economic / budget cuts.

### **College Relations**

The chapter's focus is to establish a partnership within the local college systems for HR students and encourage them to be active within the student or LSHRM chapter. In addition, the chapter's planning includes additional volunteer opportunities for students to gain some experience or leadership practice within the HR field.



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## Mid-South SHRM

### **Work Ethic Seal Program**

Each year the chapter works with the local Chamber of Commerce to sponsor a program aimed at preparing High School students for what's beyond the classroom. The program is on a volunteer basis offered to seniors at the Franklin-Simpson High School. Materials are developed and provided by Junior Achievement, while the classes are delivered by local HR Professionals. Each session is taught by a different SHRM Member giving the students a variety of contacts among the community's industries. Those completing the course receive recognition including scholarship opportunities from WKU and KCTCS.

### **Partnering for Training**

The chapter partners with the local Human Rights Commission to present a leadership seminar. The cost of the program is offset by sponsorships from local businesses keeping the registration fees attractive, and drawing increased attendance. Proceeds from the seminar support the Human Rights Commission and strengthen the relationship by partnering to educate our leaders and supervisors.



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## Four Rivers SHRM

### **WKCTC and Four Rivers SHRM Managerial and HR Conference**

This one-day conference is held in the summer and focuses on the following:

- Discover best practices and indispensable strategies for Human Resource and Supervisory/Managerial functions.
- Gain hands-on experience through "real-life" case studies addressing your toughest challenges in the workplace.
- Acquire the practical knowledge and tools you need to navigate employment law landmines.
- Network with HR professionals and Managers/Supervisors from across the tri-state.
- Certificate to earn college credit hours and PHR/SPHR/GPHR recertification credit hours

There are two tracks for this conference with breakout sessions for each track. One track highlights changes in human resources law for HR professionals to keep abreast of compliance issues faced in their daily jobs. The second track is for managers who need information on general employment law, i.e. ADA accommodation, FMLA regulations, dealing with harassment, etc.

### **WKCTC and Four Rivers SHRM Diversity Conference**

This one-day conference is held each fall and includes:

- Key employers discussing the advantages that a diverse workforce has provided their organization.
- A panel discussion of the challenges and benefits created by diversity in the workforce.
- An in-depth discussion of the impact diversity has on a company's bottom line.

The conference is open to the community. Its focus is to raise awareness of the positive influence that diversity provides the business environment and the community.